To our Valued Supplier:

We deal with many federal, state, and local regulations for chemically based products. In response to the regulatory environment and to better protect our customers and communities; United Stationers is launching a compliance initiative for chemical content identification for products that we purchase and resell. Your cooperation and participation in this compliance program is required.

Product Assessment & Classification

United Stationers has selected the WERCSmart solution offered by The Wercs, LTD., to help us manage regulatory compliance requirements for all chemicals, over-the-counter health products, pesticides, aerosols, batteries, and other chemically based products.

Your role in this process is to register your product with The Wercs. The Wercs will then perform a review of each product to support the regulatory compliance goals of United Stationers.

Action Require by Suppliers

Starting January 15, 2015, you will register all items within the identified categories being purchased by United Stationers. Please visit https://secure.supplierwercs.com, log into your account, and follow the detailed instructions. Review the FAQ section and the Video Tutorial for helpful information. Deadline to have all your products completed in WERCS is February 20, 2015.

If you already have a WERCSmart account with registered products you sell to United Stationers, please log into your account and click the button to “Forward Product Registration”. Select United Stationers as the retailer to receive the data.

If products you sell to United Stationers are not yet registered, log on and click the button “New Product Registration”. Select United Stationers as the retailer to receive the data.

Going forward, you will need to complete this process for any other products that United Stationers may purchase, as well as existing items whose formulations, ingredients or UPC’s have changed in any way. If you do not have a WERCSmart account, please visit https://secure.supplierwercs.com to set up an account and enter the required information into the WERCSmart portal.

Examples of products that you must register with The Wercs include:
**Chemicals:**

Any product that is advertised or labeled to kill, repel, or prevent the growth of any living organism. This includes, for example, anti-microbial products. It also includes all pesticides and other products regulated under the Federal Insecticide, Fungicide, and Rodenticide Act.

Any product that contains a powder, gel, paste, liquid, or gas, and which is not intended for human consumption.

Products intended for human inhalation, consumption, or absorption: lozenges, pills or capsules (e.g. pain reliever, vitamins, water pills)

Medicated swabs, wipes and bandages

Patches (heated and/or medicated)

Energy bars, diet supplements and vitamin drinks

Liquids (e.g. soap, shampoo, cough medicine, eye drops, ear drops, nasal spray and inhalers)

Medicated shampoos, gums, ointments and creams, including suntan lotion

Lip balm, lip creams and petroleum jelly

Contraceptive foams, films, and spermicides

Equipment sold with chemicals (e.g. vaporizer sold with medication, air fresheners, and gel shoe inserts)

Any other over-the-counter medication or supplement of any kind

**Aerosols:**

Any product that contains a compressed gas or propellant.

**Batteries:**

All batteries

Any product that contains a battery of any kind

**Electronics:**

Any product that contains a circuit board (e.g., blinking lights or making sounds)

**Fluorescent Lamps:**

Fluorescent lamps and compact fluorescent lamps

Halogen lamps that are not certified lead-free

High-Intensity Discharge (HID) lamps (e.g., grow lamps)
If you have concerns about your proprietary formulas or information, The Wercs can provide information to you regarding its levels of security and its confidentiality processes and policies. The Wercs will assess a registration fee to you based on the following schedule of:

<table>
<thead>
<tr>
<th>Service</th>
<th>Fee</th>
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<tbody>
<tr>
<td>Transmission of data to United Stationers with additional review required by The Wercs. <em>(i.e., product already registered with The Wercs but not previously associated with United Stationers)</em></td>
<td>$40 per product</td>
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<tr>
<td>Associating additional UPC(s) to a previously-assessed product</td>
<td>$25/product</td>
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<tr>
<td>Product review and transmittal with Supplier-provided MSDSs <em>(i.e., product is new to The Wercs, and Supplier uploads compliant MSDS)</em></td>
<td>$180 per product</td>
</tr>
<tr>
<td>Product review and transmittal with The Wercs-authored MSDS <em>(i.e., product is new to The Wercs, and The Wercs authors compliant MSDSs)</em></td>
<td>$455 per product</td>
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We greatly appreciate your cooperation and partnership in this project. It will help us both to manage our regulatory compliance responsibilities and alleviate noncompliance. It will help minimize waste, and aid in our efforts toward environmental sustainability, which will benefit the communities in which we live and serve.

If you have questions, need more information about this initiative, or need additional information regarding the measures your company now needs to follow, please contact:

Thank You.

Sincerely,

Merchandise Services